

POWERFUL ONLINE TRAINING TO ENSURE COMPLIANCE, REDUCE RISK AND DRIVE EMPLOYEE ENGAGEMENT.



A best-in-class training solution, architected from the ground up by the most experienced HR services team in the business with a comprehensive catalog of courses, ThinkHR Learn helps companies stay compliant and manage HR-related risk while enabling employees to become more knowledgeable and productive.



VALUABLE CONTENT

Courses and high-value content, developed by ThinkHR and by leading industry experts, that drive compliance and empower employees.



DASHBOARD

A home page for admins that provides compliance and course completions data.



QUICK START TRACKS

Quickly deploy these essential tracks, handpicked by our HR experts, to multiple employees with just a few clicks.



CERTIFICATES & REPORTS

Issue branded certificates and generate comprehensive reports on compliance readiness, engagement and much more.

The screenshot displays the ThinkHR Learn interface. At the top, there's a navigation bar with options like ADVISORS, HANDBOOKS, COMPLIANCE, TRAINING, RESOURCES, APPS, and REPORTS. Below this is a 'LEARN' section with sub-tabs for COURSE CATALOG, MY COURSES, DASHBOARD, USER MANAGEMENT, ADMINISTRATION, and HELP. The main content area is titled 'My Courses' and features a table of active courses.

COURSE NAME	START DATE	DUE DATE	COMPLETE DATE	STATUS
A Manager's Guide to Diversity, Inclusion, and Accommodation	Dec 22, 2016		Oct 17, 2017	COMPLETED
A Manager's Guide to Diversity, Inclusion, and Accommodation	Mar 06, 2017		Oct 17, 2017	COMPLETED
Active Shooter: Preparation, Warning Signs and Survival	Jun 22, 2017			IN PROGRESS
Bullying and Violence in the Workplace	Oct 27, 2017			IN PROGRESS
Business Ethics	Oct 06, 2017			IN PROGRESS
Business Writing: Editing and Proofreading	May 12, 2017		May 12, 2017	COMPLETED
Business Writing: Editing and Proofreading	May 12, 2017			IN PROGRESS
Conducting Investigations Based on Unfair	May 10, 2017		May 22, 2017	COMPLETED

Overlaid on the screenshot are several key features:

- Questions? Chat:** A pop-up window with the text 'A ThinkHR specialist is standing by with answers.' and a 'START CHAT' button.
- TOP TRACKS:** Two donut charts showing popular training paths. The first chart includes 'How to Maintain Customer Loyalty', 'Turning Satisfied Customer into Repeat Customer', 'How to Hire Peak Performers', 'Hiring', and 'Bullying in the workplace'. The second chart includes 'Preventing Sexual Harassment: A Guide for Supervisors', 'Understand COBRA/ HIPAA for Supervisors', 'Sexual Harassment: What Employees Need to Know', 'HIPAA - What Employers Should Know', and 'Social Media and Sexual Harassment'.
- Support Image:** A smiling woman on a headset with a 'Questions?' icon and the text 'online'.

Industry-Leading and

The best strategy to stay on top of the ever-changing regulatory landscape is to implement ongoing training programs for managers, supervisors and employees.



As an HR professional, staying compliant means constant vigilance across your entire workforce. **ThinkHR's training** content covers all compliance topics:

- **Affordable Care Act**– What You Need to Know
- **HIPAA**– Your Obligations Under the Privacy Rule
- Hazard Communications
- Workers' Compensation
- **FMLA** – HR Readiness
- **FLSA**–What Supervisors Need to Know
- Strategies for Legally Avoiding Unions

Good HR is managing risk effectively across your organization. Sexual harassment is one of those risk management issues. In 2014 employees filed 6,862 charges of sexual harassment. Taking this risk head on requires ongoing training of supervisors and employees alike

- Sexual Harassment–What Employees Need to Know
- Stop Sexual Harassment—California Supervisors
- Title VII: Harassment and Discrimination Prevention
- Preventing Sexual Harassment–A Guide for Supervisors
- Social Media and Sexual Harassment
- Conducting Investigations Based on Unfair Treatment of Harassment Claims



Effective training programs not only ensure that you get the best out of your employees, but also enable you to retain the best employees through constant growth and improved morale. Empower your workforce and reduce employee churn.



- Project management
- Motivating and inspiring employees
- Implementing solutions to obstacles
- Effective meetings
- Developing employee skills and capacity
- Employee onboarding

THINKHR

- BY THE NUMBERS

92,000

ENTERPRISE AND SMB EMPLOYERS ON HR SUPPORT PLATFORM

650

TOP INSURANCE BROKERS THAT RELY ON THINKHR EXPERTISE

6,000+

HR QUESTIONS ANSWERED EVERY MONTH BY THINKHR HOTLINE

ABOUT THINKHR

ThinkHR offers a cloud-based platform of integrated HR resources and training supported by live HR experts. **ThinkHR helps companies** ensure compliance, quickly resolve people issues, and implement best practices and training to optimize employee performance. With this combined approach, ThinkHR delivers the fastest, most personalized issue resolution and learning platform in the industry.