

POWERFUL ONLINE TRAINING TO ENSURE COMPLIANCE, REDUCE RISK AND DRIVE EMPLOYEE ENGAGEMENT.

A best-in-class training solution, architected from the ground up by the most experienced HR services team in the business with a comprehensive catalog of courses, ThinkHR Learn helps companies stay compliant and manage HRrelated risk while enabling employees to become more knoweldgeable and productive.





employees.

VALUABLE CONTENT

Courses and high-value content,

developed by ThinkHR and by

drive compliance and empower

leading industry experts, that



DASHBOARD

A home page for admins that provides compliance and course completions data.



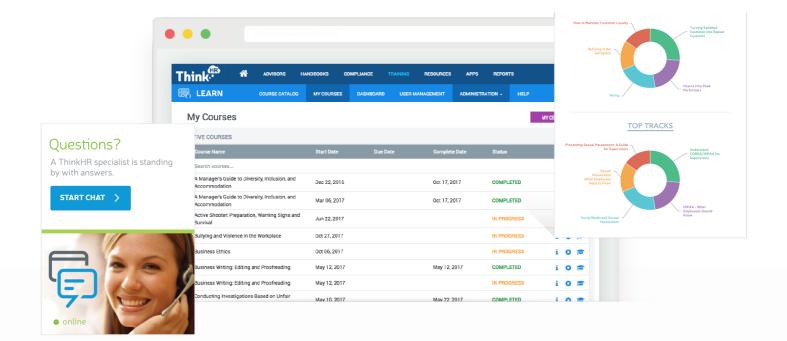
QUICK START TRACKS

Quickly deploy these essential tracks, handpicked by our HR experts, to multiple employees with just a few clicks.



CERTIFICATES & REPORTS

Issue branded certificates and generate comprehensive reports on compliance readiness, engagement and much more.



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Industry-Leading and

The best strategy to stay on top of the ever-changing regulatory landscape is to implement ongoing training programs for managers, supervisors and employees.



As an HR professional, staying compliant means constant vigilance across your entire workforce. **ThinkHR's training** content covers all compliance topics:

- Affordable Care Act
 — What You Need to Know
- HIPAA Your Obligations Under the Privacy Rule
- Hazard Communications
- Workers' Compensation
- FMLA HR Readiness
- FLSA-What Supervisors Need to Know
- · Strategies for Legally Avoiding Unions

Good HR is managing risk effectively across your organization. Sexual harassment is one of those risk management issues. In 2014 employees filed 6,862 charges of sexual harassment. Taking this risk head on requires ongoing training of supervisors and employees alike

- Sexual Harassment-What Employees Need to Know
- Stop Sexual Harassment—California Supervisors
- · Title VII: Harassment and Discrimination Prevention
- Preventing Sexual Harassment–A Guide for Supervisors
- Social Media and Sexual Harassment
- Conducting Investigations Based on Unfair Treatment of Harassment Claims





Effective training programs not only ensure that you get the best out of your employees, but also enable you to retain the best employees through constant growth and improved morale. Empower your workforce and reduce employee churn.

- Project management
- · Motivating and inspiring employees
- · Implementing solutions to obstacles
- · Effective meetings
- · Developing employee skills and capacity
- · Employee onboarding

THINKHR

- BY THE NUMBERS

92,000

ENTERPRISE AND SMB EMPLOYERS ON HR SUPPORT PLATFORM

650

TOP INSURANCE BROKERS
THAT RELY ON THINKHR
EXPERTISE

6,000+

HR QUESTIONS ANSWERED EVERY MONTH BY THINKHR HOTLINE

ABOUT **THINKHR**

ThinkHR offers a cloud-based platform of integrated HR resources and training supported by live HR experts. ThinkHR helps companies ensure resolve people issues, and implement best practices and training to optimize employee performance. With this combined approach, ThinkHR delivers the fastest, most personalized issue resolution and learning platform in the industry.



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